Modern Slavery Policy

East Anglia Utilities Ltd is committed to ensuring that there are no acts of slavery or human trafficking within our organisation, or within our supply chains. Our organisation will not support or deal with any business knowingly involved in slavery or human trafficking. The company acknowledges its responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation.

Supply Chain:

Our Modern Slavery policy reflects our commitment to act ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chain. As part of our initiative, we have identified that risk areas to our organisation are sub-contractors, material and product suppliers.

To mitigate the risk, the Subcontractor and Supplier assessment procedures and questionnaires have been amended to include questions to establish whether our supply chain has a Modern Slavery Policy or actions have been, or are planned to be, implemented to ensure there are no acts of slavery or human trafficking within their organisation or their supply chains.

The additional information shall enable East Anglia Utilities Ltd to evaluate risk to the organisation and make informed decisions when reviewing pre-qualification documents.

Any suppliers/sub-contractors who cannot provide this policy will be encouraged to create their own policy or agree to adhere to our policy.

This policy statement is made compliant to sections (1) (4) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending April 2021 and shall be published on the organisations website in accordance with section (7) (a) of the Modern Slavery Act 2015.

The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

This policy will be reviewed and updated when necessary.

Signed:

A Wood

Name: Adi Wood
Position: Director
Date: 06/11/2025